

# ● **ASKING FOR HELP**



# ASKING FOR HELP – BIBLICAL EXAMPLES

## ○ Exodus 18

- **Wear your self and the people out**
- **Know your role**
- **Focus on the bigger picture**
- **Selecting people of integrity**
- **Distinguish what others can do and what needs to be deferred or referred**
- **See the results: you won't be overburdened and the people will be satisfied**



# ASKING FOR HELP – BIBLICAL EXAMPLES

## ○ Acts 6

- People and ministry increasing
- Complaint about favouritism
- Know your role and chief calling
- Select those of integrity
- Clearly defined role for the seven deacons
- Confirmed and appointed



# ASKING FOR HELP – BIBLICAL EXAMPLES

## ○ Jesus

- Chose His disciples
- Trained by example
- Gave them opportunity to serve under his guidance
- Commissioned them with directions
- Promised to be with them
- Empowered them with His Spirit
- They were part of the bigger picture of Jesus' own ministry



# ASKING FOR HELP – BIBLICAL EXAMPLES

## ○ 2 Samuel 11

- **Self-interest**
- **False sense of superiority**
- **Not fulfil his responsibility**
- **Delegated without accountability**
- **Mind on other things**
- **Cover-up**
- **People's lives were damaged and destroyed**
- **Eventually it's all seen**



# ASKING FOR HELP – **WHERE TO BEGIN**

## ○ **Vision**

- **Big picture**
- **Small picture**

## ○ **Communication**

- **Visual**
- **Verbal**
- **Personal**

## ○ **Who?**

- **Character**
- **Compatibility**
- **Competence**
- **Availability**



# ASKING FOR HELP – VOLUNTEERS (PART 1)

- **Volunteers v Employees**
- **Acceptable v Excellence**
- **Ability v Willingness**
- **Servant heart v Controlling spirit**

*Volunteers are more likely to be passionate about what they do, are more willing to learn to do better, and more eager to invest in the project because they are sacrificing their time, talents, and resources.*

*It is vital to keep volunteers encouraged and informed.*



## **ASKING FOR HELP – VOLUNTEERS (PART 2)**

- **Volunteers are treasures, not tools**
- **People prefer to volunteer out of relationship or passion, not command or guilt**
- **Volunteers need to know that if they fail they're still valued and appreciated**
- **Volunteers need to be celebrated and thanked**
- **Volunteers prefer to work as part of a team**
- **Volunteers need time off**



# ASKING FOR HELP – THE LEADER'S LIFE

- **Communication**
- **Pace**
- **Exhaustion**
- **Frustration**
- **Limited planning**
- **“Ministry Capacity”**
- **Keep the vision bright**



## **ASKING FOR HELP – PRACTICALITIES**

- What's the time commitment required?**
- What resources are available?**
- Who is also helping?**
- Who's the leader in charge?**
- How much authority do I have?**
- Where's help if I need it?**
- Is there any training available?**
- Are there opportunities for review?**
- Does the project have a time span?**
- Can you help me balance this new responsibility with existing ones I have?**
- What's the vision for this role / project?**

